

JOB DESCRIPTION

Pastor, Next Gen Ministry

ROLE

We are seeking a Pastor to lead our Next Gen ministry on a parttime or full-time basis. The Pastor of Next Generation Ministry at New Life City Church is responsible for providing leadership in planning, conducting, developing and evaluating ministry to children, youth and campus students.

Accountable to: The Senior Pastor

PRIMARY WORKING RELATIONSHIPS

- Ministry team leaders for children, youth and campus.
- Paid, voluntary staff, and interns in children, youth and campus ministries.
- Office support staff.

KEY RESULT AREAS

1. Provide leadership.
 - a. Give direction to next generation ministry to ensure strong biblical teaching and authentic worship.
 - b. Lead the next generation ministry to implement the churches vision and mission among campus, youth and children.
 - c. Coordinate the next gen services.
2. Align key leaders and ministries.
 - a. To clarify and execute a unified plan across children, youth and campus ministries in line with the churches vision and mission.
 - b. To foster unity and cooperation between leaders and teams in children, youth and campus ministries.
 - c. Ensures smooth transition for young people as they grow through all next generation ministries.
3. Champion every age group.
 - a. To be an advocate for children, youth and campus ministries in various forums.
 - b. To lead the next generation ministry to be a blessing to all age groups across the church.
4. Monitor effectiveness and success.
 - a. To measure and report on the health of the next generation ministry for the purposes of praise, intercession and planning.

5. Assist Ministry Systems.
 - a. To manage risk by ensuring our Safe Church policy is current and adhered to.
 - b. To ensure accurate data collection and checking-in processes are in place.
 - c. To employ effective planning and communication methods.

6. Develop Leaders.
 - a. Give oversight to the formation of leaders in the next generation ministry.
 - b. Ensure that as many children, youth and campus as possible are engaged in a discipleship journey (e.g. children's & youth ministry, small groups, mentoring/internship).

7. Partner with parents.
 - a. To support parents in the task of raising their children in the training and instruction of the Lord.
 - b. Ensure pastoral care is provided for children, youth and young adults and their families.

8. Personal spiritual life.
 - a. Maintain an authentic and growing walk with Jesus Christ through the ongoing spiritual disciplines of Bible reading, prayer, personal worship, giving, fasting, confession, and fellowship.
 - b. Spend time developing relationships with lost people so as to be personally effective in pursuing the Great Commission and helping the church to do the same.
 - c. Participate in an accountable mentoring relationship or peer group.

POSITION REQUIREMENTS

1. Required skills, qualities and attributes:
 - a. An evident personal love for Jesus Christ and a commitment to his mission in the world.
 - b. Baptised in the Holy Spirit.
 - c. Recognised as a leader.
 - d. High EQ demonstrated by high level interpersonal skills and ability to work collaboratively with others in positive ways.
 - e. Able to preach and teach.
 - f. Intercultural and intergenerational competence.
 - g. Highly organised. Able to coordinate multiple ministry streams.
 - h. Lives locally or is prepared to do so by commencement of employment.

2. Qualifications:
 - a. Required
 - i. Theological qualifications from a recognised institution.
 - b. Preferred
 - i. Qualifications in youth, children, young adults and/or training (e.g. B.Ed. or Cert IV in Training) highly regarded.

3. Experience:
 - a. Minimum 1 year in a related role.
4. Preferred requirements:
 - a. Accreditation or willing to work towards accreditation with ACC.

EVALUATION/APPRAISAL:

- This job description will be discussed and reviewed by the incumbent and Senior Pastor annually.
- Appraisals will be conducted annually.

APPLICATION PROCESS:

Please submit your application to hr@nlcc.org.au which clearly addresses the following:

- Provide a cover letter outlining your suitability in relation to the selection criteria.
- A copy of your resume including your educational qualifications relevant to the duties, employment history, as well as the name and contact of 2 professional referees.
- Evidence of eligibility and right to work in Australia, for example, Australian Citizen, Permanent Resident etc.
- National Police Clearance and Working with Children Check are prerequisites for this position.